

**Brighton Elementary School Board Meeting
Wednesday, April 10, 2019, 6:30 pm
Brighton Elementary School**

Members:
Katie Mientka
Cass Lyons
Bradley Beth
Jeanne Gervais*
David Yasharian*

Administrators:
April Lane, Principal
John Castle, Superintendent
Glenn Hankinson, NCSU Financial Director

**Denotes absentees*

I. The meeting was called to order by Katie Mientka at 6:42 pm.

II. Approval of minutes of March 13, 2019. Bradley Beth moved to approve the minutes of March 13, 2019, pending the spelling correction of Katie Mientka's name and removal of annotations. Seconded by Cass Lyons. All in favor. Motion carried.

III. Public Comments, Communication with Parents/Staff/Citizens. Erica Petre was present. Thank you, Ms. Petre for attending.

IV. Financial Report

A. Warrants were approved.

B. The Board reviewed the financial report for March, 2019. Currently, there is an estimated net balance of \$24,141.08. Bradley Beth moved to accept the financial report for March, 2019. Seconded by Cass Lyons. All in favor. Motion carried.

V. Principal's Report. Ms. Lane had several items on which to report: the round cafeteria tables are not safe and have been taken out of use. Ms. Lane is pricing and sourcing replacements. She also noted that major behaviors are at the same level as last year but minor behaviors have decreased by 40%. She credits the staff, PBIS, behavior plans, and other initiatives. Ms. Lane discussed April Fest to be held Friday, April 12. This event will feature fun activities including the middle school bridge breaking, presentations by NEKWMD, NEKLS and sugaring with Ms. McKenna's Swett's family.

Ms. Lane informed the Board of a cooking mishap that resulted in an evacuation of the school and a visit by the Brighton Fire Department. The Board thanks the Fire Department for their fast and professional response! Bradley Beth moved to accept Ms. Lane's March Principal's Report. Seconded by Cass Lyons. All in favor. Motion carried.

VI. Superintendent's Report. Mr. Castle informed the board of a discussion that occurred at the March Full Board Meeting regarding VSBA membership. He advises continued membership though urges Boards to be respectfully critical of the VSBA's positions regarding Act 46.

VII. Unfinished/New Business

Information/Discussion

A. Teacher Appreciation Week, May 6-10. The Board is planning some fun treats for our valued staff.

B. VSBA Members: See Superintendent's Report.

Action:

A. Approve hire of classroom teacher. Cass Lyons moved to approve the hire of Ms. Erica Petre to fill the vacancy left by Mrs. Deb Ahrens. Seconded by Bradley Beth. All in favor. Motion carried. We're excited to welcome Ms. Petre!

B. RIF .10 FTE of music teacher position. Cass Lyons moved to reduce the music teacher position from 0.5 FTE to .40 FTE. Seconded by Bradley Beth. All in favor. Motion carried.

C. Increase library/media specialist position. Cass Lyons moved to increase the library/media specialist position from 0.40 FTE to 0.5 FTE. Seconded by Bradley Beth. All in favor. Motion carried.

D. Increase physical education teacher position. Bradley Beth moved to increase the physical education teacher position from 0.8 FTE to 1.0 FTE. Seconded by Cass Lyons. All in favor. Motion carried.

E. Consider 2020 salary increase percentage for administrator. The FY2020 budget includes a 3.0% increase. No action taken.

F. Terminate snow removal contract. After ongoing issues with snow removal (e.g. not coming after snow storms, etc.), Ms. Lane recommended that BES terminate its snow removal contract with Lakefront Property Management. Cass Lyons moved to terminate said contract effective June 30, 2019. Seconded by Bradley Beth. All in favor. Motion carried.

G. Adopt and implement restorative practices. BES will apply for grant monies to train staff (train the trainer model) to implement restorative approaches to disciplinary and behavioral issues. Bradley Beth moved to adopt and implement restorative practices. Seconded by Cass Lyons. All in favor. Motion carried.

VIII. Agenda Items/Date for Next Board Meeting: May 8, 2019 at 6:30 pm

IX. Executive Session: Bradley Beth moved to enter executive session at 7:35 pm for a personnel issue and superintendent's evaluation. Cass Lyons seconded. All in favor. Motion carried.

No action taken.

Bradley Beth moved to exit executive session at 7:45 pm. Seconded by Cass Lyons. All in favor. Motion carried.

X. Adjourn: Bradley Beth moved to adjourn at 7:45 pm. Cass Lyons seconded. All in favor. Motion carried.

Minutes prepared by Katie Mientka