

SELECTBOARD MINUTES

July 1, 2020

Present: Mike Strait, Jeanne Gervais, Heather McElroy, Mark Castonguay, James O’Gorman, Andrew Martin, Joel Cope, Jeff Noyes, Ed Barber and Lisa Moore

1. Mike Strait called the meeting to order at 6:00 PM
2. **Update Agenda:** James O’Gorman re: Memorial Plaque; Phil White re: swim
3. **Public Comment:** James O’Gorman shared some pictures with the board of the completed plaque made in memory & honor of his grandfather. He explained that because of its weight being 75lbs that it was advised that it should be displayed on a rock rather than a wall. James suggested a site within our town memorial park. Heather McElroy made a motion to approve setting the stone with plaque in the park after checking with Ray Fontaine to make sure that it is safe to dig in that area. Jeanne Gervais seconds the motion. All in favor.
4. **Road Dept.:** Mark said that after all of this rain the roads need grading again. There was \$25,000 set aside for paving. Mark thinks that paving out back of the Town building would be a good place to start and possibly North St. They will look in to the cost of this. It is time to clean the culverts/drop inlets again. The company that does it contacted Mark and would like to schedule us in while they will be in this area working for other Towns. Heather told Mark that Dale Ave has some damaged pavement.
5. **Buildings and Maintenance:** Joel has not heard anything on the security cameras yet. He will call the guy again.
6. **Recreation:** Paul Chambers has talked to Northwoods about signs at the Bluff Mountain parking lot. They want to keep them simple and not too fancy. The fence to the parking lot needs fixing and parking lot needs to look nicer. We still do not have a grant agreement but we have a commitment of \$5000 of in-kind work for the grant. The road crew needs a plan to follow for upgrading the site. Joel will check with Northwoods to see about a plot plan.

Phil White wants to have some recreational events here in Town that will be done under safe conditions. Some of the things will be having a bonfire; kayak and swimming events that will involve 10 people or less. Heather made a motion to allow Kingdom Games to have these events. Jeanne seconds. All in favor

7. Personnel: The board reviewed an application submitted for the Brush Dump Attendant job. Jeanne Gervais made a motion to hire Isaac Gilpatric for the job. Joel will be meeting with Isaac Gilpatric to go over what the job will entail.

Michael Strait shared a Public Notice/Proposed new addition to the Personnel Policy regarding personal opinions of Town employees. Heather McElroy made a motion to approve and adopt the Notice as a new part of our personnel policy. Jeanne seconds. All in favor.

Michael Strait feels that it would be good for all employees to have a Diversity Training course. He will be setting this up in the future.

Junk Vehicle Updates: Most people are making progress on removing their junk vehicles, while others seem to be ignoring the Town's request. Joel Cope said he sent notices out two weeks ago and that they have a total of 30 days to comply or the next step is to contact the Town's attorney.

LEMP: Each year the Town has to adopt the LEMP plan in order to be eligible for certain grants. Heather McElroy made a motion to adopt the LEMP; Jeanne seconds. All in favor.

RR ST. Dog issue: There have been complaints of an aggressive acting dog running loose on Railroad Street. Jeff Noyes says there have been no confirmations that someone has actually been bitten. Jeff said the dog was seen loose but dragging a chain one day. He issued a ticket for a dog running at large. Jeff told the owner that he should buy a stronger chain and since then he has had no more complaints. In order to lay the basis for later enforcement issues, should they come up, the selectboard wants Jeff to issue a ticket for an unlicensed dog.

The Town's attorney advised that we have authority to impound a dog in accordance with our civil ordinance. There would have to be an order issued

through civil court. Jeanne made a motion to impound the dog. Michael Strait seconds. All in favor.

Fireworks: The selectboard wants to start working on an ordinance concerning fireworks using the same language as the state uses in its ordinance.

There has been a request to open Birch Street to ATVS. Michael Strait says that the club should come and ask the selectboard only one time a year to have streets open and that at this same time it should be made clear as to what streets are open to ATVS. Heather McElroy made a motion to open Birch Street to ATVS. Jeanne Gervais seconds the motion. All in favor.

Pay Orders: Pay orders were reviewed, approved and signed.

Other business: KAS 7/13 is cleaning up the underground leak from the oil tank that is in back of the Town Hall.

The selectboard talked about adopting personnel guidelines requiring employees to follow state guidelines for COVID-19. Heather McElroy made a motion to adopt the current Vermont State ACCD mandated health and safety requirements for all Town operations. Jeanne Gervais seconds.

Meeting adjourned at 7:15 pm.